25-26 Direct Report Annual Goals

Eliot Isaac

Director of Public Safety and Chief of Police

Reduce Crime and Maintain a Safe Environment

Employ strategies to increase traffic safety, including visibility, education, and consistent monitoring.

Expand and Optimize the Camera Network

Increase fire safety

Transition to New Business Continuity Platform

AXON DeDrone and AED Project Implementation

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GOAL 1

Goal Description
Reduce Crime and Maintain a Safe Environment

Goal Type	**Hoshin?**	**% Weight**
Operational	No	25

Action(s)/Initiatives(s)

Conduct consistent crime analysis to inform strategies.
Train and prepare personnel to effectively respond to critical incidents.
Allocate and deploy resources based on data and emerging needs.
Integrate strategic problem-solving initiatives into daily operations.
Enhance community engagement and partner with community groups and University departments for public safety education

Measurable Outcomes(s)

% change in overall crime rate compared to previous years.
Critical incident Training completed
Number of community engagements or events held.
Number of problem-solving projects completed.
Number and quality of after-action reports reviewed, and recommendations implemented.

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GOAL 2

Goal Description

Employ strategies to increase traffic safety, including visibility, education, and consistent monitoring.

Goal Type	Hoshin?	% Weight
Operational	No	15

Action(s)/Initiatives(s)

Conduct regular high-visibility patrols in identified high-risk traffic areas.

Continue the traffic safety awareness campaign across campus.

Use collision data in our crime reduction, community engagement, and other collaborative meetings to inform safety strategies.

Collaborate with internal and external partners on pedestrian and traffic safety initiatives.

Measurable Outcomes(s)

% change in traffic accidents, injuries, and fatalities year-over-year.

Number of high-visibility patrols conducted per month.

Number of campaigns or events conducted; level of participation.

Number of collaborative meetings with partners addressing traffic safety.

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GOAL 3

Goal Description
Expand and Optimize the Camera Network

Goal Type	Hoshin?	% Weight
Strategic	No	15

Action(s)/Initiatives(s)

Collaborate with campus stakeholders and the strategic plan to prioritize the camera placement plan.

Assess current coverage and identify surveillance gaps using crime and vulnerability data.

Install new cameras in priority areas within the fiscal year budget.

Measurable Outcomes(s)

% increase in camera coverage in identified vulnerable zones.

Number of new cameras installed per FY26.

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GOAL 4

Goal Description
Increase fire safety

Goal Type	Hoshin?	% Weight
Operational	No	15

Action(s)/Initiatives(s)

Conduct regular fire inspections and safety drills across all university facilities.

Provide fire safety education campaigns to faculty, staff, and students.

Measurable Outcomes(s)

Achieve a 100% correction rate for all Tier 1 and Tier 2 fire code violations identified during inspections.

Complete fire and life safety inspections for 100% of UC-owned buildings and residence halls.

Ensure full compliance with Ohio fire drill requirements, including one annual drill for all office buildings and three annual drills for all residence halls.

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GOAL 5

Goal Description

Transition to New Business Continuity Platform

Goal Type	Hoshin?	% Weight
Strategic	No	10

Action(s)/Initiatives(s)

Continue supporting departments in updating and testing continuity plans using Bearcat Ready (Kuali).

Recruit and onboard a qualified candidate for the newly created Business Continuity Planner/Grants Coordinator position early in FY26.

Collaborate with key stakeholders in Student Affairs and Public Safety to identify, apply for, and secure relevant grant funding opportunities by the close of FY26.

Establish and document a streamlined, sustainable grant management process in preparation for full implementation in FY27.

Measurable Outcomes(s)

Business Continuity Plans reviewed and updated to reflect current operations, staffing, and risk assessments.

New continuity plans developed and implemented for units without existing plans.

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Submit competitive grant applications for available funding opportunities that support both Student Affairs and Public Safety initiatives during FY26

Begin submitting grant applications for both Student Affairs and Public Safety, with a focus on learning institutional processes, understanding agency requirements, and building collaborative relationships.

Establish a working foundation for future grant success by mapping key grant sources, developing internal tracking tools, and initiating a shared grant planning calendar for FY27.

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GOAL 6

Goal Description

AXON DeDrone and AED Project Implementation

Goal Type
Operational

Hoshin?
No

% Weight
20

Action(s)/Initiatives(s)

Coordinate with the FAA, Cincinnati Police, and UC Departments to install the dedrone system on Calhoun Hall.

Complete Phase 4 of the 8 phase AED program to help fill remaining gaps in university-wide AED coverage.

Plan and host the FY26 CLERY TTX and facilitate respective After-Action activities.

Measurable Outcomes(s)

Complete coordination with the FAA, local law enforcement, and UC departments to fully install and activate the Dedrone system on Calhoun Hall by June 30, 2026, with all necessary approvals documented and operational testing completed.

Successfully complete Phase 4 of the 8-phase AED expansion plan by installing new AED units in at least 90% of identified gap areas, based on the most recent campus-wide coverage assessment.

FY26 CLERY After Action Report.

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