

25-26 Direct Report Annual Goals

Lori Ross

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Legal Support for Internally Driven Initiatives

Legal Support for Externally Driven Initiatives

Major Litigation & Administrative Agency Investigations and Claims

GOAL 1

Goal Description

Legal Support for Internally Driven Initiatives

Goal Type

Strategic

Hoshin?

Yes

% Weight

40

Action(s)/Initiatives(s)

- a. Research - Provide the necessary legal support to the Office of Research on its major initiatives, including sponsored research and clinical trials
- b. Academic Health Center - Provide the necessary legal support to the CoM and assist with its major initiatives and its related entities
- c. Athletics - Provide the necessary legal support to athletics on its major initiatives, such as NIL, Multi-media rights, and Big 12 matters
- d. Administration & Finance/Planning, Design & Construction - Provide the necessary legal support to assist with major initiatives, including, various real estate initiatives; and
- e. Academic Affairs- Provide the necessary legal support to assist with major initiatives and events involving faculty and students.

Measurable Outcomes(s)

Efficiently, effectively complete the projects assigned by internal stakeholders in furtherance of their strategic initiatives while considering and protecting the university's overall mission and reputation.

GOAL 2

Goal Description

Legal Support for Externally Driven Initiatives

Goal Type

Strategic

Hoshin?

No

% Weight

30

Action(s)/Initiatives(s)

- a. New Legislation and Legal Authority- OGC will assist with interpreting new laws, court opinions and executive orders, drafting the requisite new policies, and with the overall implementation of the new legal requirements
- b. Potential Legislation - Assist in the government relations efforts prior to bills passing
- c. SB1/Harvard and its Progeny - Continue providing advice regarding the implementation and impact of the new legal authority
- d. Affiliated Entities - Assist with managing the structure and relationship with our Affiliated Entities, including UCH and UCF
- e. Other

Measurable Outcomes(s)

Efficiently, effectively complete the matters created as a result of external factors in a manner that considers and protects the university's overall mission and strategic direction.

GOAL 3

Goal Description

Major Litigation & Administrative Agency Investigations and Claims

Goal Type

Operational

Hoshin?

No

% Weight

30

Action(s)/Initiatives(s)

- a. Deacon litigation
- b. Insurance Declaratory Judgment Action
- c. Trademark Litigation
- d. US Dept of Ed's Office of Civil Rights Investigation & Claims
- e. Other.

Measurable Outcomes(s)

Obtaining the best outcome possible on behalf of the university for each case in light of the particular facts and circumstances of each.