

25-26 Direct Report Annual Goals

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EVP Health Affairs

Creation of a Center for Public Health

Continue with with the UCCC

Bring about change at UCH to stabilize budget.

Continue recruitment for leadership roles in the COM

Creation of a COM unit strategic plan

HSC Fundraising

GOAL 1

Goal Description

Creation of a Center for Public Health

Goal Type

Operational

Hoshin?

Yes

% Weight

20

Action(s)/Initiatives(s)

Conduct search for a Director, Apply for UG accreditation, Begin to hire additional faculty, Work with enrollment management to plan for growth

Measurable Outcomes(s)

Director hired, UG accreditation approved

GOAL 2

Goal Description

Continue with with the UCCC

Goal Type

Operational

Hoshin?

Yes

% Weight

20

Action(s)/Initiatives(s)

Conduct search for a Director, hire additional faculty, finalize budget, continue service line development with UCH

Measurable Outcomes(s)

Director hired, additional faculty onboarded, budget completed

GOAL 3

Goal Description

Bring about change at UCH to stabilize budget.

Goal Type

Strategic

Hoshin?

No

% Weight

20

Action(s)/Initiatives(s)

Work with administrative team to put in place actions needed to improve enterprise finances

Measurable Outcomes(s)

Budget stability during a time of great change

GOAL 4

Goal Description

Continue recruitment for leadership roles in the COM

Goal Type

Operational

Hoshin?

No

% Weight

15

Action(s)/Initiatives(s)

Complete current search, initiate next round of searches

Measurable Outcomes(s)

Placement of outstanding leaders

GOAL 5

Goal Description

Creation of a COM unit strategic plan

Goal Type

Strategic

Hoshin?

No

% Weight

15

Action(s)/Initiatives(s)

Develop a strategic plan for the COM to compliment recently developed COM/UCH combined SP

Measurable Outcomes(s)

Completion of the plan in alignment for LCME requirements

GOAL 6

Goal Description

HSC Fundraising

Goal Type

Operational

Hoshin?

No

% Weight

10

Action(s)/Initiatives(s)

Assist with the search for a new Foundation leader for the HSC, participate actively with key donors

Measurable Outcomes(s)

Successful placement of a new leader, attaining unit FR goals.