

25-26 Direct Report Annual Goals

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**Executive Vice President for Academic Affairs
and Provost**

Enrollment Growth and Bearcat Promise

- **Increase enrollment**
- **Increase retention**
- **Maintain leadership in Summer enrollments in Ohio**

NEXT Graduate Scholars

- **Coordinate research priorities with the Office of Research**
- **Elevate the quality of entering graduate students**
- **Launch Presidential Fellows program**
- **Assess the structure of the Graduate College**

Operational Sustainability

- **Assess the effectiveness of the Provost's Office**

Leadership-Innovation Culture

Promote a culture of Leadership and Innovation in Academic Affairs

GOAL 1

Goal Description

Enrollment Growth and Bearcat Promise

- Increase enrollment
- Increase retention
- Maintain leadership in Summer enrollments in Ohio

Goal Type

Strategic

Hoshin?

Yes

% Weight

60

Action(s)/Initiatives(s)

Increase enrollment in 3 targeted areas: 1) UC Online; 2) Adult Skilling and Reskilling and Professional Degrees by Launching new Programs

Grow the pipeline of High School students in dual enrollment programs

Make retention a goal of all direct reports

Address DFW rates in key progression courses

Expand actions (debt relief program, Learning Communities, Early Detection alerts) that help reduce student friction

Grow Co-op involvement across the curriculum

Measurable Outcomes(s)

Increase Fall 2024-25 enrollment (FTE) from 40,934 to 42,000 (2.6%)

Increase enrollments in UC Online by 6%, and degrees, certificates, and micro-credentials offered by Skills@UC by 20%.

Increase First-to-Second Semester retention to 94%

Increase First-to-Second Year retention to 86%

Achieve CCP enrollment > 25%

GOAL 2

Goal Description

NEXT Graduate Scholars

- Coordinate research priorities with the Office of Research
- Elevate the quality of entering graduate students
- Launch Presidential Fellows program
- Assess the structure of the Graduate College

Goal Type

Strategic

Hoshin?

Yes

% Weight

20

Action(s)/Initiatives(s)

Launch Presidential Fellows program in coordination with the Office of Research

Align faculty hiring with allocation of resources to match research priorities

Assess the structure of the Graduate College

Measurable Outcomes(s)

Increase entering graduate-students GPAs

Submit a report of Graduate College structure by the end of the fall semester

Implementing findings of report during the spring semester

GOAL 3

Goal Description

Operational Sustainability

- Assess the effectiveness of the Provost's Office

Goal Type

Operational

Hoshin?

No

% Weight

15

Action(s)/Initiatives(s)

Assess the effectiveness of the Provost's Office

Measurable Outcomes(s)

Assess the effectiveness of the Provost's Office by the beginning of the fall semester

Implement any needed changes to the Provost's Office during the fall semester

GOAL 4

Goal Description

Leadership-Innovation Culture

Promote a culture of Leadership and Innovation in Academic Affairs

Goal Type

Strategic

Hoshin?

No

% Weight

5

Action(s)/Initiatives(s)

Establish and fund programs that help develop and grow the leadership characteristics of faculty and staff in Academic Affairs

Produce a series of actions as an outcome of the Provost Fellows program in the Provost's office

Measurable Outcomes(s)

Measurable outcomes are part of each Provost Fellows plan